



ENVIRONMENT, HEALTH & SAFETY POLICY
OF
PARAS DEFENCE AND SPACE TECHNOLOGIES LIMITED

Document Control

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POLICY ON ENVIRONMENT, HEALTH & SAFETY

The earth doesn't belong to us, we belong to the earth.

-Marlee Matlin

COMMITMENT STATEMENT:

The company is committed to conduct its operations with due respect and understanding the significance of the environment and providing safe and healthy workplace for its employees both internally and externally taking holistic view on environment protection and thereby the health and well beings of the employees.

THE POLICY

It is the policy and nurtured culture of the company

Prioritizing and Making Occupational Safety and Health a precursor in everything we execute.

Stringent adherence to compliance with all statutory regulations relating to Safety, Health & Environment.

Indulge company's human capital and bestowing power to them to accomplish continual improvement in Occupational Safety, Health & Environment execution.

Lay down necessary procedures, checks and balances and work practices, providing the necessary resources and conducting regular training of the employees.

Report, probing and look into and take remedial measures on all instances or situations that have breached or likely to breach Occupational Safety, Health & Environment

EXECUTION-

1. The policy shall be properly communicated within the Company across all levels of employees and shall be hosted on the Company's website under the investors tab.
2. The company preserves and nurtures the values of clean environment plan through which the Functional Heads of the Departments/ Unit Heads of the Company takes various initiatives in attaining this common goal;

CONTROL FUNCTION-

Compliance of the Policy will be regularly monitored by Sustainability Corporate social responsibility Committee (CSR) and any concerns with respect to breaching of the policy shall also be reported to the CSR. The report of the CSR will be reviewed by the Board on yearly interval.